

Board of Health Minutes

South Heartland District Health Department

South Heartland District Health Department, 606 N Minnesota Ave, Hastings, NE 68901

November 5, 2025, 8:30 am

Topic, Lead Person	Comments/Actions		Roll Call/Vote
	Staff	Michele Bever, Kelly Derby	
	Guests	Marlys Schmidt	
Welcome & Call Meeting to Order Board President (Chair)	The November 2025 Board of Health meeting was called to order by Board President, Sandra Nejezchleb, at 8:34am. Open Meeting Statement read aloud by Board President Sandra Nejezchleb: <i>Prior to this meeting a notice was posted in the newspapers in Adams, Clay, Nuckolls, and Webster counties. Each member of the Board received a copy of the proposed agenda. The agenda for this meeting was kept continuously current and was available for public inspection at South Heartland District Health Department (SHDHD), 606 N Minnesota, Ste 2, Hastings, NE, and on the website. This meeting is being held in open session. A copy of the Nebraska Open Meeting Law has been posted in this meeting room and is available for the public’s review.</i> A link to the Nebraska Open Meeting Law is posted with Board Agenda on the SHDHD website.		
Determine Quorum	Introductions/Roll Call <i>Quorum met</i>		Present Amyot, Grove, Harrington, Kleppinger, Kohmetscher, Murphy Buschkoetter, Nejezchleb, Neumann, Oldham, Pohlmeier-Mans, Shackelford,
			Absent Jobman, McMeen, Shaw
Approve or Amend Agenda	Motion to approve the November 5, 2025 Board Meeting Agenda		Ayes: All
	Motion	Shackelford	Nays: None
	Second	Kohmetscher	
	<i>Motion Passed (voice vote)</i>		

Approve Minutes	Motion to approve the September 3, 2025 Minutes		Ayes: All
	Motion	Amyot	Nays: None
	Second	Harrington	
	Motion Passed (voice vote)		
Finances K Derby	As of October 31, the Department has spent some cash! The cash balance is at \$1M, down from \$1.2M, where it's been awhile. The reduction in cash is reflected in the net loss of \$219K, fiscal year to date. We've taken in less and also spent less than budgeted. Derby expects this to be a timing issue. IDC is currently in the black, not using any state appropriations to support it.		Ayes: All
	Motion to accept the Financial Report		Nays: None
	Motion	Kohmetscher	
	Second	Shackelford	
	Motion Passed (voice vote)		
	Policy Committee N Shackelford	Four policies, HR409 Surveillance, HR103 Paid Time Off, HR603, Internal Control, and HR605 Cash Management were brought forward by the Policy Committee. Surveillance was changed per recommendation of the staff Safety Committee, with an eye toward increased privacy. Internal Control and Cash Management were cross-walked to eliminate their redundancies. Paid Time Off was revised to add sick time for all part-time staff, though the Department is not required to follow the new law on the subject.	
Motion to approve revised policies HR 103, HR 603, HR 605, and HR 409		Nays: None	
Motion			Policy Committee
Second			Amyot
Motion Passed (roll call vote)			
Policy Committee N Shackelford		Ethics Procedures were revised to meet new PHAB reaccreditation standards.	
	Motion to approve revised Ethics Procedures		Nays: None
	Motion	Policy Committee	
	Second	Amyot	
	Motion Passed (roll call vote)		
	Board Activity	Board members selected their preferred Strategic Plan and CHIP priorities to follow and to help implement.	

Bi Monthly Report M Bever	Board were directed to the Board packet for the Bi-Monthly Report. Highlighted were the many activities, like Kids Connect, and the disease report, which shows that measles is still on the rise in the US.	Ayes: All Nays: None
	Motion to accept Bi-Monthly Report	
	Motion Shackelford	
	Second Murphy Buschkoetter	
	<i>Motion Passed (voice vote)</i>	
SHDHD Quality Improvement for Measles Response M Bever	Staff completed an After Action Report (AAR) about our response to a suspect measles case. The report compares our response to various standards. Highlights: our response was quick, but provider and SHDHD communication had some small hiccups. Subsequent responses to suspect measles cases demonstrated improvement.	
Communications from Director M Bever	<p>*NE Govt Public Health System Meeting highlights: the government shutdown is showing signs of thawing, federal funds are still in jeopardy, responsibilities likely to be shifting from federal to state, maternal child health and chronic disease continue to be a focus, many opportunities have been identified to help rural communities.</p> <p>* Staff annual reviews are in process.</p> <p>*Rural Health Transformation Funds (RHTF) of \$100M, courtesy of the "OBBS", are coming to each state. There are additional funds that states will fight for. The first round of funds will be awarded beginning in January 2026 for a period through October 2026. Sam Nejezchleb talked about EMS impact of RHTF funding.</p> <p>* Working on becoming an Academic Health Department in a partnership with UNMC. Already collaborating in many ways; an MOU will make it formal.</p> <p>* Director progress notes for annual goal included in the packet.</p>	
Executive Committee S Nejezchleb	ED's annual review will be online again, including a staff review of the ED and the Board. Projected to be complete by mid-December.	
Public Health Awards Committee M Bever	Activating the Committee to nominate awardees by mid-December for vote at January Board meeting.	
Board Roles in Community Outreach and Public Health Information Sharing M Bever	Board members received instructions, keys and posters for the signboards in their communities. Board members also completed forms with personal bio information for SHDHD to use to raise public awareness about the Board members in each county.	

Communications from Board Members Chair	MO: NALBOH conference covered many topics, many of which we already do. She focused on the sessions about PH law. She has ideas about Board trainings! KA: Hastings soup suppers are occurring through local churches. CN: NIRMA Meeting says that mental health issues account for 20% of jailings. Their recommendation: an officer in each community with a mental health specialty. JG: Superior's Ideal Grocery has packaged meals for anyone who needs them (2 to a family).	
Public Comment	There is a food pantry in Blue Hill, St Paul Church, that is doing very well since its start a year ago.	
Community Leaders Marlys Schmidt	Marlys provided an update on volunteer rescue service in Blue Hill: shortage of EMTs, recruit of younger people is ongoing but there is little uptake, firemen drive the ambulance, keeping up with everchanging training and protocols is difficult.	
Adjourn	Motion to adjourn	Ayes: All
	Motion Grove	Nays: None
	Second Pohlmeier-Mans	
	Motion Passed (voice vote)	
	Adjourned 10:52am	
	Next Meeting: January 3, 2026, Clay County	

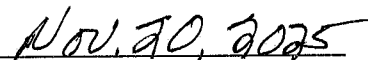
Respectfully submitted,



Charles Neumann, Secretary/Treasurer

Board of Health

South Heartland District Health Department



Date